

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			1.50%	1.75%	1.75%	2.00%	2.00%
0002 AA01	Administrative Assistant – Level I	HR	\$29.19	\$29.63	\$30.15	\$30.67	\$31.29	\$31.91
0002 AA02	Administrative Assistant – Level II	HR	\$39.95	\$40.55	\$41.26	\$41.98	\$42.82	\$43.68
0002 AB01	Application Engineer – Level I	HR	\$72.35	\$73.44	\$74.72	\$76.03	\$77.55	\$79.10
0002 AB02	Application Engineer – Level II	HR	\$98.98	\$100.47	\$102.23	\$104.01	\$106.09	\$108.22
0002 AC01	Application Programmer – Level I	HR	\$62.34	\$63.27	\$64.38	\$65.51	\$66.82	\$68.15
0002 AC02	Application Programmer – Level II	HR	\$82.29	\$83.52	\$84.99	\$86.47	\$88.20	\$89.97
0002 AC03	Applications Programmer – Level III	HR	\$118.76	\$120.54	\$122.65	\$124.80	\$127.29	\$129.84
0002 AD00	Application Systems Analyst	HR	\$82.36	\$83.60	\$85.06	\$86.55	\$88.28	\$90.05
0002 AE00	Biostatistician	HR	\$105.69	\$107.27	\$109.15	\$111.06	\$113.28	\$115.55
0002 AF01	Business Analyst – Level I	HR	\$71.05	\$72.12	\$73.38	\$74.66	\$76.16	\$77.68
0002 AF02	Business Analyst – Level II	HR	\$94.51	\$95.93	\$97.61	\$99.32	\$101.31	\$103.33
0002 AF03	Business Analyst – Level III	HR	\$138.02	\$140.09	\$142.54	\$145.04	\$147.94	\$150.90
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$82.80	\$84.04	\$85.51	\$87.01	\$88.75	\$90.52
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$105.02	\$106.59	\$108.46	\$110.36	\$112.56	\$114.81
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$128.92	\$130.86	\$133.15	\$135.48	\$138.19	\$140.95
0002 AH00	Chief Information Security Officer	HR	\$153.73	\$156.03	\$158.76	\$161.54	\$164.77	\$168.07
0002 AI00	Communications Hardware Specialist	HR	\$79.04	\$80.23	\$81.63	\$83.06	\$84.72	\$86.42
0002 AJ00	Communications Network Manager	HR	\$101.82	\$103.34	\$105.15	\$106.99	\$109.13	\$111.31
0002 AK00	Communications Software Specialist	HR	\$91.68	\$93.06	\$94.68	\$96.34	\$98.27	\$100.23
0002 AL00	Communications Specialist	HR	\$93.66	\$95.06	\$96.73	\$98.42	\$100.39	\$102.39
0002 AM00	Computer Data Librarian	HR	\$38.68	\$39.26	\$39.94	\$40.64	\$41.46	\$42.28
0002 AN00	Computer Scientist	HR	\$120.42	\$122.23	\$124.37	\$126.55	\$129.08	\$131.66
0002 AO01	Computer Security System Specialist – Level I	HR	\$72.05	\$73.13	\$74.41	\$75.71	\$77.23	\$78.77
0002 AO02	Computer Security System Specialist – Level II	HR	\$105.99	\$107.58	\$109.46	\$111.37	\$113.60	\$115.87
0002 AO03	Computer Security System Specialist – Level III	HR	\$141.39	\$143.51	\$146.02	\$148.58	\$151.55	\$154.58
0002 AP01	Computer Systems Analyst – Level I	HR	\$73.75	\$74.85	\$76.16	\$77.50	\$79.05	\$80.63
0002 AP02	Computer Systems Analyst – Level II	HR	\$96.46	\$97.90	\$99.62	\$101.36	\$103.39	\$105.45
0002 AP03	Computer Systems Analyst – Level III	HR	\$108.56	\$110.19	\$112.11	\$114.08	\$116.36	\$118.69
0002 AQ00	Configuration Management Specialist	HR	\$67.76	\$68.78	\$69.98	\$71.21	\$72.63	\$74.09
0002 AR01	Cost Analyst – Level I	HR	\$73.52	\$74.62	\$75.93	\$77.26	\$78.80	\$80.38

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0002 AR02	Cost Analyst – Level II	HR	\$103.99	\$105.55	\$107.40	\$109.27	\$111.46	\$113.69
0002 AS00	Data Entry Clerk	HR	\$34.41	\$34.93	\$35.54	\$36.16	\$36.88	\$37.62
0002 AT00	Data Security Specialist	HR	\$85.03	\$86.30	\$87.81	\$89.35	\$91.14	\$92.96
0002 AU00	Data Standardization Specialist	HR	\$80.56	\$81.76	\$83.20	\$84.65	\$86.34	\$88.07
0002 AV00	Database Administrator	HR	\$118.76	\$120.54	\$122.65	\$124.80	\$127.29	\$129.84
0002 AW01	Database Management Specialist – Level I	HR	\$60.73	\$61.64	\$62.72	\$63.82	\$65.09	\$66.39
0002 AW02	Database Management Specialist – Level II	HR	\$89.30	\$90.64	\$92.23	\$93.84	\$95.72	\$97.63
0002 AW03	Database Management Specialist – Level III	HR	\$113.58	\$115.29	\$117.30	\$119.36	\$121.74	\$124.18
0002 AX01	Database Specialist – Level I	HR	\$55.81	\$56.65	\$57.64	\$58.65	\$59.82	\$61.02
0002 AX02	Database Specialist – Level II	HR	\$88.49	\$89.81	\$91.39	\$92.99	\$94.84	\$96.74
0002 AX03	Database Specialist – Level III	HR	\$107.51	\$109.12	\$111.03	\$112.98	\$115.23	\$117.54
0002 AY00	Data Warehousing Administrator	HR	\$116.89	\$118.64	\$120.72	\$122.83	\$125.29	\$127.80
0002 AZ00	Data Warehouse Analyst	HR	\$99.83	\$101.32	\$103.10	\$104.90	\$107.00	\$109.14
0002 BA00	Data Warehouse Programmer	HR	\$105.04	\$106.62	\$108.48	\$110.38	\$112.59	\$114.84
0002 BB00	Disaster Recovery Specialist	HR	\$92.05	\$93.43	\$95.07	\$96.73	\$98.66	\$100.64
0002 BC01	Document Control Specialist – Level I	HR	\$37.93	\$38.50	\$39.18	\$39.86	\$40.66	\$41.47
0002 BC02	Document Control Specialist - Level II	HR	\$50.73	\$51.49	\$52.39	\$53.31	\$54.37	\$55.46
0002 BC03	Document Control Specialist – Level III	HR	\$66.46	\$67.46	\$68.64	\$69.84	\$71.23	\$72.66
0002 BD01	Document Support Specialist – Level I	HR	\$37.04	\$37.59	\$38.25	\$38.92	\$39.70	\$40.49
0002 BD02	Document Support Specialist – Level II	HR	\$55.26	\$56.09	\$57.07	\$58.07	\$59.23	\$60.41
0002 BE00	Duplicating Machine Operator	HR	\$35.48	\$36.02	\$36.65	\$37.29	\$38.03	\$38.79
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$96.40	\$97.85	\$99.56	\$101.30	\$103.33	\$105.40
0002 BG00	Electronic Meeting Technographer	HR	\$50.64	\$51.40	\$52.30	\$53.22	\$54.28	\$55.37
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$116.43	\$118.18	\$120.25	\$122.35	\$124.80	\$127.29
0002 BI00	Facilitator	HR	\$61.59	\$62.52	\$63.61	\$64.72	\$66.02	\$67.34
0002 BJ00	Financial Analyst – IT	HR	\$71.61	\$72.68	\$73.96	\$75.25	\$76.76	\$78.29
0002 BK01	Functional Analyst – Level I	HR	\$59.79	\$60.69	\$61.75	\$62.83	\$64.09	\$65.37
0002 BK02	Functional Analyst – Level II	HR	\$74.08	\$75.19	\$76.50	\$77.84	\$79.40	\$80.99
0002 BL01	General Clerk – Level I	HR	\$31.79	\$32.26	\$32.83	\$33.40	\$34.07	\$34.75
0002 BL02	General Clerk – Level II	HR	\$36.61	\$37.16	\$37.81	\$38.47	\$39.24	\$40.02

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0002 BL03	General Clerk – Level III	HR	\$40.18	\$40.78	\$41.50	\$42.22	\$43.07	\$43.93
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$110.54	\$112.19	\$114.16	\$116.15	\$118.48	\$120.85
0002 BN00	Graphical User Interface Designer	HR	\$91.39	\$92.76	\$94.39	\$96.04	\$97.96	\$99.92
0002 BO00	Graphics Specialist	HR	\$90.24	\$91.60	\$93.20	\$94.83	\$96.73	\$98.66
0002 BP00	Hardware Draftsman	HR	\$58.68	\$59.56	\$60.60	\$61.66	\$62.90	\$64.15
0002 BQ01	Hardware Installation Technician – Level I	HR	\$40.62	\$41.23	\$41.95	\$42.69	\$43.54	\$44.41
0002 BQ02	Hardware Installation Technician – Level II	HR	\$49.21	\$49.95	\$50.83	\$51.72	\$52.75	\$53.80
0002 BR00	Hardware Specialist – Information Technology	HR	\$88.28	\$89.61	\$91.17	\$92.77	\$94.62	\$96.52
0002 BS00	Help Desk Manager	HR	\$75.14	\$76.27	\$77.60	\$78.96	\$80.54	\$82.15
0002 BT00	Help Desk Specialist	HR	\$59.53	\$60.43	\$61.48	\$62.56	\$63.81	\$65.09
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$49.80	\$50.55	\$51.43	\$52.33	\$53.38	\$54.45
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$59.05	\$59.94	\$60.98	\$62.05	\$63.29	\$64.56
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$83.67	\$84.93	\$86.42	\$87.93	\$89.69	\$91.48
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$113.12	\$114.82	\$116.83	\$118.88	\$121.25	\$123.68
0002 BW01	Information Engineer – Level I	HR	\$80.04	\$81.24	\$82.66	\$84.11	\$85.79	\$87.51
0002 BW02	Information Engineer – Level II	HR	\$118.20	\$119.98	\$122.08	\$124.21	\$126.70	\$129.23
0002 BX00	Information Resource Management Analyst	HR	\$113.12	\$114.82	\$116.83	\$118.88	\$121.25	\$123.68
0002 BY00	Information Systems Training Specialist	HR	\$80.92	\$82.13	\$83.57	\$85.03	\$86.73	\$88.47
0002 BZ00	IT Policy/Legislative Specialist	HR	\$112.08	\$113.77	\$115.76	\$117.78	\$120.14	\$122.54
0002 CA00	IT Strategic/Capital Planner	HR	\$137.79	\$139.86	\$142.31	\$144.80	\$147.69	\$150.65
0002 CB00	Knowledge Management Specialist	HR	\$62.75	\$63.69	\$64.81	\$65.94	\$67.26	\$68.60
0002 CC00	Librarian	HR	\$39.34	\$39.93	\$40.62	\$41.34	\$42.16	\$43.01
0002 CD00	Librarian Technician	HR	\$35.55	\$36.08	\$36.71	\$37.35	\$38.10	\$38.86
0002 CE00	Medical Billing/Account Management Specialist	HR	\$56.84	\$57.69	\$58.70	\$59.73	\$60.92	\$62.14
0002 CF00	Modeling and Simulation Specialist	HR	\$125.51	\$127.39	\$129.62	\$131.89	\$134.52	\$137.21
0002 CG00	Network Administrator	HR	\$95.49	\$96.92	\$98.62	\$100.35	\$102.35	\$104.40
0002 CH00	Network Draftsman	HR	\$64.92	\$65.89	\$67.05	\$68.22	\$69.59	\$70.98
0002 CI01	Network Installation Technician – Level I	HR	\$51.99	\$52.77	\$53.70	\$54.64	\$55.73	\$56.84
0002 CI02	Network Installation Technician – Level II	HR	\$62.69	\$63.63	\$64.74	\$65.87	\$67.19	\$68.53
0002 CJ00	Network Support Technician	HR	\$51.24	\$52.01	\$52.92	\$53.85	\$54.92	\$56.02

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			5	6	7	8	9	10
0002 CK00	Operations Manager	HR	\$104.43	\$106.00	\$107.85	\$109.74	\$111.93	\$114.17
0002 CL00	Procurement Product Specialist	HR	\$76.41	\$77.55	\$78.91	\$80.29	\$81.90	\$83.53
0002 CM00	Program Administration Specialist	HR	\$64.32	\$65.29	\$66.43	\$67.59	\$68.95	\$70.32
0002 CN00	Program Analyst	HR	\$74.25	\$75.37	\$76.69	\$78.03	\$79.59	\$81.18
0002 CO00	Program Manager	HR	\$140.01	\$142.11	\$144.59	\$147.12	\$150.07	\$153.07
0002 CP00	Project Control Specialist	HR	\$92.92	\$94.31	\$95.96	\$97.64	\$99.59	\$101.58
0002 CQ00	Project Leader	HR	\$112.89	\$114.58	\$116.59	\$118.63	\$121.00	\$123.42
0002 CR01	Project Manager – Level I	HR	\$84.46	\$85.73	\$87.23	\$88.75	\$90.53	\$92.34
0002 CR02	Project Manager – Level II	HR	\$105.74	\$107.33	\$109.20	\$111.11	\$113.34	\$115.60
0002 CR03	Project Manager – Level III	HR	\$138.63	\$140.71	\$143.17	\$145.67	\$148.59	\$151.56
0002 CS00	Public Health Analyst	HR	\$96.08	\$97.52	\$99.23	\$100.96	\$102.98	\$105.04
0002 CT00	Quality Assurance Analyst	HR	\$82.82	\$84.06	\$85.54	\$87.03	\$88.77	\$90.55
0002 CU00	Quality Assurance Manager	HR	\$116.14	\$117.88	\$119.95	\$122.05	\$124.49	\$126.98
0002 CV00	Quality Assurance Specialist	HR	\$92.03	\$93.41	\$95.05	\$96.71	\$98.64	\$100.62
0002 CW00	Records Management Specialist	HR	\$73.22	\$74.32	\$75.62	\$76.94	\$78.48	\$80.05
0002 CX00	Scanner Operator	HR	\$50.55	\$51.31	\$52.21	\$53.12	\$54.18	\$55.27
0002 CY00	Scientific Data Analyst	HR	\$105.40	\$106.98	\$108.85	\$110.76	\$112.97	\$115.23
0002 CZ01	Subject Matter Expert – Level I	HR	\$90.12	\$91.48	\$93.08	\$94.71	\$96.60	\$98.53
0002 CZ02	Subject Matter Expert – Level II	HR	\$107.25	\$108.86	\$110.77	\$112.71	\$114.96	\$117.26
0002 CZ03	Subject Matter Expert – Level III	HR	\$176.83	\$179.48	\$182.62	\$185.82	\$189.53	\$193.32
0002 DA01	System Administrator – Level I	HR	\$76.07	\$77.21	\$78.56	\$79.93	\$81.53	\$83.16
0002 DA02	System Administrator – Level II	HR	\$99.17	\$100.66	\$102.42	\$104.21	\$106.29	\$108.42
0002 DA03	System Administrator – Level III	HR	\$123.57	\$125.43	\$127.62	\$129.85	\$132.45	\$135.10
0002 DB01	Systems Architect – Level I	HR	\$105.06	\$106.64	\$108.50	\$110.40	\$112.61	\$114.86
0002 DB02	Systems Architect – Level II	HR	\$152.97	\$155.27	\$157.98	\$160.75	\$163.96	\$167.24
0002 DC01	Systems Engineer – Level I	HR	\$74.36	\$75.47	\$76.79	\$78.14	\$79.70	\$81.29
0002 DC02	Systems Engineer – Level II	HR	\$96.56	\$98.01	\$99.73	\$101.47	\$103.50	\$105.57
0002 DC03	Systems Engineer – Level III	HR	\$125.12	\$127.00	\$129.22	\$131.48	\$134.11	\$136.80
0002 DD00	System Operator	HR	\$36.98	\$37.53	\$38.19	\$38.86	\$39.63	\$40.43
0002 DE00	System Programmer	HR	\$103.36	\$104.91	\$106.75	\$108.62	\$110.79	\$113.00

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			5	6	7	8	9	10
0002 DF01	Technical Writer/Editor – Level I	HR	\$48.41	\$49.14	\$50.00	\$50.87	\$51.89	\$52.93
0002 DF02	Technical Writer/Editor – Level II	HR	\$64.05	\$65.01	\$66.14	\$67.30	\$68.65	\$70.02
0002 DF03	Technical Writer/Editor – Level III	HR	\$85.44	\$86.72	\$88.24	\$89.78	\$91.58	\$93.41
0002 DG01	Telecommunications Engineer – Level I	HR	\$81.61	\$82.83	\$84.28	\$85.76	\$87.47	\$89.22
0002 DG02	Telecommunications Engineer - Level II	HR	\$95.11	\$96.53	\$98.22	\$99.94	\$101.94	\$103.98
0002 DH01	Telecommunications Specialist – Level I	HR	\$66.71	\$67.71	\$68.90	\$70.10	\$71.51	\$72.94
0002 DH02	Telecommunications Specialist - Level II	HR	\$78.93	\$80.12	\$81.52	\$82.95	\$84.61	\$86.30
0002 DI00	Test Engineer	HR	\$75.41	\$76.54	\$77.88	\$79.24	\$80.82	\$82.44
0002 DJ00	Training Manager	HR	\$88.29	\$89.62	\$91.18	\$92.78	\$94.64	\$96.53
0002 DK01	Training Specialist – Level I	HR	\$63.11	\$64.05	\$65.18	\$66.32	\$67.64	\$69.00
0002 DK02	Training Specialist – Level II	HR	\$73.30	\$74.40	\$75.70	\$77.03	\$78.57	\$80.14
0002 DL00	Web Content Administrator	HR	\$78.47	\$79.64	\$81.04	\$82.45	\$84.10	\$85.79
0002 DM00	Web Designer	HR	\$88.36	\$89.69	\$91.26	\$92.86	\$94.71	\$96.61
0002 DN00	Web Project Manager	HR	\$105.64	\$107.22	\$109.10	\$111.01	\$113.23	\$115.49
0002 DO00	Web Software Developer	HR	\$95.74	\$97.17	\$98.87	\$100.61	\$102.62	\$104.67
0002 DP00	Webmaster	HR	\$96.31	\$97.76	\$99.47	\$101.21	\$103.23	\$105.30
0002 DQ00	Wide Area Network Administrator	HR	\$91.66	\$93.03	\$94.66	\$96.32	\$98.24	\$100.21